		Annual Salary @
POSITION TITLE	DEPARTMENT	March 01, 2016
Mayor*	OFFICE OF THE MAYOR	\$118,766.12
Deputy Mayor*	OFFICE OF THE MAYOR	\$52,836.03
Councillor*	OFFICE OF THE MAYOR	\$42,600.87
Councillor*	OFFICE OF THE MAYOR	\$42,600.87
Councillor*	OFFICE OF THE MAYOR	\$44,303.22
Councillor*	OFFICE OF THE MAYOR	\$42,600.87
Councillor*	OFFICE OF THE MAYOR	\$42,600.87
Councillor*	OFFICE OF THE MAYOR	\$44,303.22
Councillor*	OFFICE OF THE MAYOR	\$40,916.07
Councillor*	OFFICE OF THE MAYOR	\$40,916.07
* Salary is 1/3 tax-free		7 272
Admin Assistant-HR Advisory Services	CORPORATE SERVICES	\$67,585.05
Administrative Officer	OFFICE OF STRATEGY & ENGAGEMENT	\$69,322.50
Assessment Review Clerk	OFFICE OF THE CITY CLERK	\$49,982.40
Associate City Manager	OFFICE OF THE CITY MANAGER	\$194,682.15
Chief Municipal Planner	PLANNING, DEVELOPMENT & ENGINEERING	\$115,022.70
City Clerk	OFFICE OF THE CITY CLERK	\$111,547.80
City Internal Auditor	FINANCIAL MANAGEMENT	\$125,482.50
City Manager	OFFICE OF THE CITY MANAGER	\$223,253.55
City Solicitor	OFFICE OF THE CITY SOLICITOR	\$158,862.60
Communications & PR Officer	OFFICE OF STRATEGY & ENGAGEMENT	\$80,221.05
Communications & PR Officer	OFFICE OF STRATEGY & ENGAGEMENT	\$73,341.45
Community Advisor	COMMUNITY SERVICES	\$89,733.15
Confidential Secretary (SJRFD)	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$66,093.30
Construction Engineer	PLANNING, DEVELOPMENT & ENGINEERING	\$124,271.55

		Annual Salary @
POSITION TITLE	DEPARTMENT	March 01, 2016
Corporate Security Mgr-SAA	CORPORATE SERVICES	\$34,070.40
Deputy Chief-Operations	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$135,942.30
Deputy City Manager - Community Services	COMMUNITY SERVICES	\$159,968.25
Deputy City Manager - Financial Mgmt	FINANCIAL MANAGEMENT	\$159,968.25
Deputy City Manager - Planning/Development & Engineering	PLANNING, DEVELOPMENT & ENGINEERING	\$176,465.25
Deputy City Manager - Public Works	PUBLIC WORKS	\$165,268.35
Development Engineer	PLANNING, DEVELOPMENT & ENGINEERING	\$112,162.05
Development Engineer	PLANNING, DEVELOPMENT & ENGINEERING	\$100,017.45
Development Engineer	PLANNING, DEVELOPMENT & ENGINEERING	\$96,998.85
Development Engineer-Hydrology	PLANNING, DEVELOPMENT & ENGINEERING	\$96,998.85
Development Engineer-Traffic	PLANNING, DEVELOPMENT & ENGINEERING	\$112,162.05
Development Supervisor	PLANNING, DEVELOPMENT & ENGINEERING	\$86,977.80
Director - Corp Info Services	CORPORATE SERVICES	\$138,048.30
Director - Engineering	PLANNING, DEVELOPMENT & ENGINEERING	\$167,321.70
Director - Regional Fire Services/Fire Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$154,755.90
Director - Strat & Engagement	OFFICE OF STRATEGY & ENGAGEMENT	\$150,579.00
Elections Coordinator	OFFICE OF THE CITY CLERK	\$60,056.10
Employee Development Coordinator	CORPORATE SERVICES	\$73,341.45
Employee Wellness Educator	CORPORATE SERVICES	\$91,686.40
Env Technical Programs Manager	PUBLIC WORKS	\$96,990.40
Equipment Training Coordinator	PUBLIC WORKS	\$87,089.60
Executive Asst Mayor/City Manager	OFFICE OF THE CITY MANAGER	\$81,712.80
Foreperson - Fleet	PUBLIC WORKS	\$97,510.40
Foreperson - Fleet	PUBLIC WORKS	\$97,510.40
Foreperson - Fleet	PUBLIC WORKS	\$97,510.40
Foreperson - Fleet	PUBLIC WORKS	\$97,510.40
Foreperson - Roads/Traffic	PUBLIC WORKS	\$98,550.40

		Annual Salary @
POSITION TITLE	DEPARTMENT	March 01, 2016
Foreperson - Roads/Traffic	PUBLIC WORKS	\$91,686.40
Foreperson - Roads/Traffic	PUBLIC WORKS	\$93,974.40
Foreperson - Roads/Traffic	PUBLIC WORKS	\$71,052.80
Foreperson - Roads/Traffic	PUBLIC WORKS	\$71,052.80
Foreperson - Roads/Traffic	PUBLIC WORKS	\$91,686.40
Foreperson - Roads/Traffic	PUBLIC WORKS	\$87,089.60
Foreperson - Roads/Traffic	PUBLIC WORKS	\$91,686.40
Foreperson - Roads/Traffic	PUBLIC WORKS	\$71,052.80
Foreperson - Roads/Traffic	PUBLIC WORKS	\$77,916.80
Foreperson - Roads/Traffic	PUBLIC WORKS	\$71,052.80
Foreperson - Roads/Traffic	PUBLIC WORKS	\$80,204.80
Foreperson - Roads/Traffic	PUBLIC WORKS	\$71,052.80
Foreperson - Roads/Traffic	PUBLIC WORKS	\$71,052.80
Foreperson - Urban Forest/Horticulture	PUBLIC WORKS	\$94,868.80
Foreperson - Utility	PUBLIC WORKS	\$89,377.60
Foreperson - Utility	PUBLIC WORKS	\$96,262.40
Foreperson - Utility	PUBLIC WORKS	\$73,340.80
Foreperson - Waste/Recycling	PUBLIC WORKS	\$98,550.40
Foreperson - Waste/Recycling	PUBLIC WORKS	\$93,974.40
Foreperson - Waste/Recycling	PUBLIC WORKS	\$93,974.40
Foreperson - Waste/Recycling	PUBLIC WORKS	\$98,550.40
Foreperson - Water/Wastewater	PUBLIC WORKS	\$94,868.80
Foreperson - Water/Wastewater	PUBLIC WORKS	\$100,152.00
Foreperson - Water/Wastewater	PUBLIC WORKS	\$97,510.40
Foreperson - Water/Wastewater	PUBLIC WORKS	\$86,985.60
Foreperson - Water/Wastewater	PUBLIC WORKS	\$92,268.80
Foreperson - Water/Wastewater	PUBLIC WORKS	\$84,344.00

		Annual Salary @
POSITION TITLE	DEPARTMENT	March 01, 2016
Foreperson - Water/Wastewater	PUBLIC WORKS	\$81,702.40
Head Foreperson Traffic	PUBLIC WORKS	\$108,076.80
HR Advisor	CORPORATE SERVICES	\$96,998.85
HR Advisor	CORPORATE SERVICES	\$96,998.85
HR Advisor - Policy & Program Development	CORPORATE SERVICES	\$89,610.30
HR Advisor - Public Works	CORPORATE SERVICES	\$121,252.95
HR Service Center Coordinator	CORPORATE SERVICES	\$63,776.70
HRIS Coordinator	CORPORATE SERVICES	\$75,728.25
HRIS Coordinator	CORPORATE SERVICES	\$71,744.40
Human Resources Officer	CORPORATE SERVICES	\$73,341.45
Lawyer/Solicitor	OFFICE OF THE CITY SOLICITOR	\$96,998.85
Lawyer/Solicitor	OFFICE OF THE CITY SOLICITOR	\$96,998.85
Lead Foreperson	PUBLIC WORKS	\$102,793.60
Lead Foreperson	PUBLIC WORKS	\$102,793.60
Lead Foreperson	PUBLIC WORKS	\$97,510.40
Lead Foreperson	PUBLIC WORKS	\$102,793.60
Legal Counsel Senior	OFFICE OF THE CITY SOLICITOR	\$149,877.00
Legislative Assistant	OFFICE OF THE CITY CLERK	\$65,847.60
Legislative Assistant	OFFICE OF THE CITY CLERK	\$57,177.90
Legislative Assistant	OFFICE OF THE CITY CLERK	\$55,458.00
Manager - Admin Services	PLANNING, DEVELOPMENT & ENGINEERING	\$89,382.15
Manager - Admin Services (FIRE)	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$103,053.60
Manager - Admin Services (PW)	PUBLIC WORKS	\$82,513.60
Manager - Assessments	FINANCIAL MANAGEMENT	\$111,530.25
Manager - Capital Works, Buildings	PLANNING, DEVELOPMENT & ENGINEERING	\$142,916.80
Manager - Citizen Services	COMMUNITY SERVICES	\$132,454.40
Manager - City Buildings	PUBLIC WORKS	\$122,012.80

		Annual Salary @
POSITION TITLE	DEPARTMENT	March 01, 2016
Manager - Communications & Pgm Dev	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$109,125.90
Manager - Community Development	COMMUNITY SERVICES	\$108,055.35
Manager - Construction Engineering	PLANNING, DEVELOPMENT & ENGINEERING	\$139,434.75
Manager - Corporate Risk & Recovery	CORPORATE SERVICES	\$103,053.60
Manager - Development Engineering	PLANNING, DEVELOPMENT & ENGINEERING	\$139,434.75
Manager - Emergency Preparedness/Business Continuity	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$96,998.85
Manager - Events and Services	COMMUNITY SERVICES	\$94,892.85
Manager - Facilities Division	COMMUNITY SERVICES	\$121,990.05
Manager - Family & Leisure Services	COMMUNITY SERVICES	\$125,482.50
Manager - Financial Services	FINANCIAL MANAGEMENT	\$139,434.75
Manager - Fleet Services	PUBLIC WORKS	\$122,012.80
Manager - Housing	COMMUNITY SERVICES	\$96,998.85
Manager - HR Advisory Services	CORPORATE SERVICES	\$128,974.95
Manager - HR Operations	CORPORATE SERVICES	\$111,547.80
Manager - Humane Services	COMMUNITY SERVICES	\$109,116.80
Manager - Inf Services Planning & Project Mgmt	CORPORATE SERVICES	\$127,307.70
Manager - Laboratory Services	PUBLIC WORKS	\$111,529.60
Manager - LIS	CORPORATE SERVICES	\$112,162.05
Manager - Marketing & Communications	OFFICE OF STRATEGY & ENGAGEMENT	\$100,017.45
Manager - Materials	CORPORATE SERVICES	\$106,080.00
Manager - Mechanical Services	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$96,990.40
Manager - Parks & Open Spaces	PUBLIC WORKS	\$125,486.40
Manager - Revenue Accounting	FINANCIAL MANAGEMENT	\$111,530.25
Manager - Roads	PUBLIC WORKS	\$142,916.80
Manager - Strategic Development	OFFICE OF STRATEGY & ENGAGEMENT	\$103,053.60
Manager - Surveying	PLANNING, DEVELOPMENT & ENGINEERING	\$118,216.80
Manager - Technical Services	PLANNING, DEVELOPMENT & ENGINEERING	\$121,990.05

		Annual Salary @
POSITION TITLE	DEPARTMENT	March 01, 2016
Manager - Tourism & Culture	COMMUNITY SERVICES	\$96,998.85
Manager - Traffic	PUBLIC WORKS	\$108,056.00
Manager - Waste & Recycling	PUBLIC WORKS	\$142,916.80
Manager - Water & Wastewater	PUBLIC WORKS	\$125,486.40
Manager - Water Treatment Plants	PUBLIC WORKS	\$115,044.80
Occupational Health Nurse	CORPORATE SERVICES	\$97,525.35
Occupational Health Nurse	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$97,525.35
Office Serv Supervisor (Parking)	COMMUNITY SERVICES	\$94,892.85
Office Services Supv - (Information Services)	CORPORATE SERVICES	\$63,776.70
Office Services Supv (Assessment)	FINANCIAL MANAGEMENT	\$73,341.45
Office Services Supv (Legal)	OFFICE OF THE CITY SOLICITOR	\$77,728.95
Operations & Systems Engineer	PUBLIC WORKS	\$118,227.20
Operations Asst - Fleet Services	PUBLIC WORKS	\$103,064.00
Operations Supervisor	PUBLIC WORKS	\$100,027.20
Operations Supervisor	PUBLIC WORKS	\$112,132.80
Operations Supervisor	PUBLIC WORKS	\$112,132.80
Paralegal I	OFFICE OF THE CITY SOLICITOR	\$57,177.90
Paralegal II	OFFICE OF THE CITY SOLICITOR	\$77,728.95
Pension & Benefit Coordinator	CORPORATE SERVICES	\$80,221.05
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$109,112.64
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$109,112.64
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$109,112.64
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$121,233.84
Program Manager - Employee Wellness	CORPORATE SERVICES	\$112,162.05
Program Manager - HRIS	CORPORATE SERVICES	\$100,017.45
Program Manager -Organizational Development	CORPORATE SERVICES	\$106,072.20
Program Manager -Pensions & Benefit	CORPORATE SERVICES	\$102,790.35

		Annual Salary @
POSITION TITLE	DEPARTMENT	March 01, 2016
Project Engineer	PLANNING, DEVELOPMENT & ENGINEERING	\$103,053.60
Project Engineer	PLANNING, DEVELOPMENT & ENGINEERING	\$103,053.60
Project Engineer	PLANNING, DEVELOPMENT & ENGINEERING	\$100,017.45
Project Engineer	PLANNING, DEVELOPMENT & ENGINEERING	\$100,017.45
Project Engineer	PUBLIC WORKS	\$118,227.20
Project Manager	CORPORATE SERVICES	\$89,610.30
Quality Control Coordinator	PUBLIC WORKS	\$84,344.00
Regional Foreperson	PUBLIC WORKS	\$80,204.80
Safety Advisor	CORPORATE SERVICES	\$89,610.30
Safety Advisor	CORPORATE SERVICES	\$89,610.30
Safety Coordinator	PUBLIC WORKS	\$84,801.60
Senior Internal Auditor	FINANCIAL MANAGEMENT	\$89,610.30
Shelter Veterinarian	COMMUNITY SERVICES	\$109,116.80
Supervisor - Admin Services (PW)	PUBLIC WORKS	\$61,776.00
Supervisor - Application Management	CORPORATE SERVICES	\$97,525.35
Supervisor - Budget & Treasury	FINANCIAL MANAGEMENT	\$86,977.80
Supervisor - Capital Works	PLANNING, DEVELOPMENT & ENGINEERING	\$110,705.40
Supervisor - Capital Works	PLANNING, DEVELOPMENT & ENGINEERING	\$100,152.00
Supervisor - Citizen Service Center	COMMUNITY SERVICES	\$81,702.40
Supervisor - Electrical Systems	PUBLIC WORKS	\$97,510.40
Supervisor - Facilities	COMMUNITY SERVICES	\$81,712.80
Supervisor - Facilities	COMMUNITY SERVICES	\$92,242.80
Supervisor - Facilities Maintenance	PUBLIC WORKS	\$100,152.00
Supervisor - Family & Leisure Services	COMMUNITY SERVICES	\$84,345.30
Supervisor - Financial Services	FINANCIAL MANAGEMENT	\$86,977.80
Supervisor - Housing	COMMUNITY SERVICES	\$77,922.00
Supervisor - Infrastructure	CORPORATE SERVICES	\$89,610.30

		Annual Salary @
POSITION TITLE	DEPARTMENT	March 01, 2016
Supervisor - Inspection Services	PLANNING, DEVELOPMENT & ENGINEERING	\$105,422.85
Supervisor - Legislative Services	OFFICE OF THE CITY CLERK	\$75,728.25
Supervisor - Mechanical Systems	PUBLIC WORKS	\$110,697.60
Supervisor - Parking Services	COMMUNITY SERVICES	\$97,510.40
Supervisor - Payroll	FINANCIAL MANAGEMENT	\$105,422.85
Supervisor - Regional Water	PUBLIC WORKS	\$96,990.40
Supervisor - Residential Buildings	PUBLIC WORKS	\$97,510.40
Supervisor - Revenue Accounting	FINANCIAL MANAGEMENT	\$86,977.80
Supervisor - RHead Wwater Treat Fac	PUBLIC WORKS	\$100,027.20
Supervisor - Sport Field Maintenance	PUBLIC WORKS	\$71,052.80
Supervisor - Stores	CORPORATE SERVICES	\$86,985.60
Supervisor - Traffic & Parking	PUBLIC WORKS	\$92,268.80
Supervisor - Waste Diversion	PUBLIC WORKS	\$94,868.80
System Engineer	PUBLIC WORKS	\$93,974.40
Tenant Relations Officer	COMMUNITY SERVICES	\$77,922.00
Transportation Engineer	PLANNING, DEVELOPMENT & ENGINEERING	\$103,053.60
Waste Management Engineer	PUBLIC WORKS	\$103,064.00