

## **Senior Counsellor – Inclusion**

### **Role**

Senior Counsellors must be energetic and enjoy working with children and youth of all abilities. Duties include: mentoring staff in the area of inclusion, promoting inclusion and supporting recreation programs and staff as required, completing daily/ weekly stats and reports, and assist with supervising and evaluating inclusion counsellors. As required, the Senior Counsellor - Inclusion will provide one on one support to participants facing barriers to recreation (not including respite/personal care).

### **Qualifications**

- Royal Newfoundland Constabulary (RNC) Certificate of Conduct – Dated 2021
- Royal Newfoundland Constabulary (RNC) Vulnerable Sector Check – Dated 2021
- Valid Class 5 driver's license with access to a vehicle (business insurance required).
- Minimum of one (1) year post-secondary education. Focuses in Therapeutic Recreation, Social Work, Special Education, Nursing or Occupational Therapy.
- Experience in program planning and implementation.
- Experience in supervision and evaluation of staff and programs.
- Leadership Training (i.e. Completion of City of St. John's Youth Leadership Programs are equivalent) would be an asset.
- Knowledge of various types of disabilities.
- Hands-on experience working with children/youth/adults with disabilities, knowledge of adaptations and accessibility guidelines and behaviour management techniques.
- ABA therapist training and/or experience working as a respite worker or with a home care agency would be an asset.
- Mental Health First Aid and Crisis Intervention would be an asset.
- Candidates possessing an equivalent combination of education and experience that is deemed acceptable by the City may be considered.

### **Additional Qualifications (Provided free for successful candidates)**

- Basic Cardiac Life Support (CPR level C)
- Standard First Aid
- HIGH FIVE® Principles of healthy Child Development Certification
- Paddle Canada Certification would be an asset (training in this area may be required upon hiring)
- Must be comfortable in an aquatics setting as some positions involve activities such as swimming and canoeing.

### **Period of Employment**

- Must be available to attend mandatory training. First possible training date beginning June 1 and continuing throughout the month of June.
- Program start and end dates: June 28 – September 3, 2021
- **Dates may vary according to placement.**

### **Rate of Pay**

\$15.42 per hour (Up to 40 hours per week)

# ST. JOHN'S

## Inclusion Counsellor

### **Role**

Inclusion Counsellors will support and foster inclusive experiences for participants of all ages facing barriers to participation in recreation programs (not including respite/personal care). Duties include: providing one on one support to participants with disabilities, encouraging active participation, and supporting inclusion within recreation programs. Inclusion Counsellors may be required to work at more than one location throughout the summer. This position will use creativity and established inclusion techniques to encourage participants of all abilities to become more active through the cultivation of positive, active learning environments.

### **Qualifications**

- Royal Newfoundland Constabulary (RNC) Certificate of Conduct – Dated 2021
- Royal Newfoundland Constabulary (RNC) Vulnerable Sector Check – Dated 2021
- Post-secondary education would be considered an asset in one of the following areas: Therapeutic Recreation, Social Work, Special Education, Early Childhood Education, Psychology, Nursing, Physiotherapy or Occupational Therapy.
- Hands-on experience volunteering or working with people facing barriers to participation.
- Knowledge of behavior management techniques.
- Knowledge of various types of disabilities.
- Experience in planning and adapting programs for participants in a group setting.
- ABA therapist training and/or experience working as a respite worker or with a home care agency is preferred.
- Mental Health First Aid and Crisis Intervention would be an asset.
- Candidates possessing an equivalent combination of education and experience that is deemed acceptable by the City may be considered.

### **Additional Qualifications (Provided free for successful candidates)**

- Basic Cardiac Life Support (CPR level C)
- Standard First Aid
- HIGH FIVE® Principles of Healthy Child Development Certification and Healthy Minds for Healthy Children
- Paddle Canada Certification would be an asset (training in this area may be required upon hire)
- Must be comfortable in an aquatics setting as some positions involve activities such as swimming and canoeing.

### **Period of Employment**

- Must be available to attend mandatory training. First possible training date beginning June 1 and continuing throughout the month of June.
- Program start and end dates: June 28 – September 3, 2021
- **Dates may vary according to placement.**

### **Rate of Pay**

\$13.96 per hour (Up to 40 hours per week)

# ST. JOHN'S