

Proclamation

'International Women in Cyber Day'

September 1st, 2021

WHEREAS, we request that the City of St. John's proclaim **September 1st, 2021** as **International Women in Cyber Day (IWCD)**; and

WHEREAS, the **Women CyberSecurity Society (WCS2)** is a non-profit organization **supporting women and marginalized groups who are interested in a cybersecurity career**; and

WHEREAS, in Canada, **women make up only 10% of the cybersecurity workforce**; and

WHEREAS, in Canada, **50% of women** in Information, Communications and Technology will **drop out within the first four years of their career**; and

WHEREAS, in Canada, **enrollment is as low as 11% in cyber related programs**; and

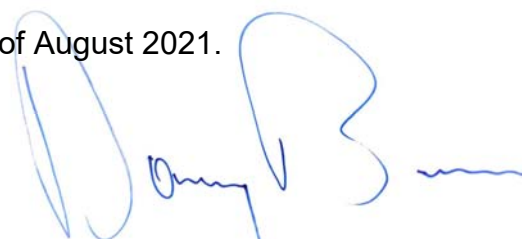
WHEREAS, research has shown, **diversity of thought leads to increased profits, faster resolutions and improvements in problem solving**; and

WHEREAS, increasing cyberattacks places nations at risk and drives the demands for cyber skills with **3.5 million jobs estimated by the end of 2021**; and

WHEREAS, **IWCD assists in the retraining, retaining and recruitment** of these marginalized groups and **sets aside a special day to celebrate** among stakeholders;

THEREFORE: I, Mayor Danny Breen, do hereby proclaim September 1, 2021, as International Women in Cyber Day in the City of St. John's.

Signed at City Hall, St. John's, NL on this 31st day of August 2021.



Danny Breen, Mayor